

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 13, 2015, are as follows: Average increases of 14 cents (1.3 percent) for Level 1 and 21 cents (1.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2015.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	976	10.63	14.24	9.60
CASHIER-CHECKER	1155	11.50	22.33	9.07
CUSTOMER SERVICE ASST	76	11.52	17.03	10.35
RECREATION ATTENDANT	62	10.45	16.50	9.75
DESK CLERK	266	11.10	12.25	10.35
<b>NF - 2</b>				
HEAD SALES PERSON	83	13.21	17.14	10.76
STORE DETECTIVE	39	12.42	13.50	10.40
HEAD CUSTOMER SVC ASST	19	14.01	15.62	11.40
SECRETARY	38	12.74	20.00	10.12
ACCOUNTING TECHNICIAN	54	15.72	21.75	11.79
<b>NF - 3</b>				
DEPARTMENT MANAGER	95	16.90	17.62	13.32

WAGE AREA : #132 Ventura, California  
 ORDER DATE : September 8, 2015  
 SURVEY : #030/032-59